

# Elizabeth C. Brooks

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## EXPERIENCE

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| DREXEL UNIVERSITY<br>College of Nursing and Health Professions<br>Philadelphia, PA                                      | Adjunct Professor, Public Policy of<br>Breastfeeding<br>October 2015 - present                                   | Classroom instructor in Human Lactation<br>Consultant Program, an IBLCE-approved Pathway<br>Two program (one of five in USA) offering<br>didactic and supervised clinical instruction to<br>qualify students for the IBCLC certification exam |
| ELIZABETH C. BROOKS, JD, IBCLC, FILCA<br>Wyndmoor, PA   | IBCLC Lactation Consultant<br>September 1999 - present   | International Board Certified Lactation Consultant<br>(IBCLC) with solo private practice offering home-<br>visit consultation to nursing parents and babies,<br>and teaching for parents or healthcare staff                                  |
| PENNSYLVANIA HOSPITAL<br>Philadelphia, PA   | IBCLC Lactation Consultant (per diem)<br>May 2010 - present  | IBCLC providing clinical care and teaching to all<br>breastfeeding parents, including Level III NICU  |
| BREASTFEEDING RESOURCE CENTER<br>Abington, PA   | IBCLC Lactation Consultant (per diem)<br>2006 - 2011   | IBCLC providing clinical care at community-based<br>breastfeeding center, serving parents at all<br>economic levels through a sliding-fee scale   |
| CHESTNUT HILL HOSPITAL<br>Philadelphia, PA  | Lactation Consultant<br>September 1999 - Oct 2008<br>Prenatal Breastfeeding Instructor<br>August 1998 - Oct 2008 | Until hospital closed maternity unit in Nov 2008:<br>IBCLC providing prenatal education, rounds,<br>telephone follow-up and support-group referrals<br>for breastfeeding parents; incl. Level II NICU   |
| COURT OF COMMON PLEAS OF<br>MONTGOMERY CO.<br>Norristown, PA  | Arbitrator<br>May 2000 - present (quarterly)<br>Child Advocate<br>Jan 2006 - 2013 (by court appt'mnt)            | Serve on three-attorney panel, taking evidence and<br>deciding cases, in one-day civil lawsuit hearings<br>assigned to arbitration. Serve as <i>pro bono</i> lawyer for<br>children (victims or witnesses) in the court system.               |
| MT. AIRY/CHESTNUT HILL NURSING<br>MOTHERS' ASSOCIATION<br>(Nursing Mothers' Advisory Council, Inc.)<br>Philadelphia, PA | Counselor & community educator<br>November 1991 - January 1999   | Peer counselor and leader in breastfeeding support<br>group, with 2600+ hours in one-on-one<br>counseling, community outreach and education   |
| PHILADELPHIA DISTRICT<br>ATTORNEY'S OFFICE<br>Philadelphia, PA  | Assistant District Attorney<br>May 1989 - July 1990  | Trial lawyer in Municipal Court Unit and Juvenile<br>Unit, with responsibility for an average of 20 trials<br>per day   |
| BRAND & LOWELL, P.C.<br>Washington, D.C.  | Attorney<br>March 1987 - May 1989  | Civil litigation, congressional investigations and<br>ethics consultation, and white-collar criminal<br>defense; state, federal and federal appellate courts  |
| WEXLER, REYNOLDS, HARRISON &<br>SCHULE, INC.<br>Washington, D.C.  | Attorney/lobbyist<br>August 1983 - March 1987  | Lobbyist and grassroots coalition builder in<br>bipartisan government relations firm, before U.S.<br>Congress and federal agencies  |
| BRYAN, CAVE, McPHEETERS &<br>McROBERTS<br>Washington, D.C.  | Law Clerk<br>January 1982 - May 1983   | Law clerk for federal telecommunications law<br>attorneys   |
| LEVA, HAWES, SYMINGTON, MARTIN &<br>OPPENHEIMER<br>Washington, D.C.   | Paralegal<br>January 1981 - 1982   | Paralegal for legislative, telecommunications and<br>energy law attorneys   |
| VICE PRESIDENT WALTER F. MONDALE<br>Washington, D.C.  | Staff Assistant to the Vice President<br>June 1978 - January 1981  | Handled constituent services  |

## BAR ADMISSIONS

Commonwealth of Pennsylvania (active, since 1989)  
District of Columbia (by examination in 1983; currently inactive)

## PROFESSIONAL ASSOCIATION MEMBERSHIPS and HONORS

Human Milk Banking Assn of North American (HMBANA): Board of Directors (Director April 2015-17)  
International Lactation Consultant Association (ILCA, professional association with 6,000+ members in 85+ countries)  
Member since 1997  
Board of Directors, ILCA (President July 2012-14; Secretary July 2005-11)  
Fellow of the International Lactation Consultant Association (FILCA) awarded July 2008 (inaugural class of Fellows)  
Montgomery County Bar Association: Member 2006-2010  
Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, a state chapter of USLCA): Member since 1997  
Newsletter Editor, PRO-LC (*The PRO-LC Gold Standard*) 1998-2006  
Director of Communications, PRO-LC 2004-2006  
Philadelphia Bar Association: Member since 1989  
United States Breastfeeding Committee  
Alternate Representative for USLCA (2010-2014)  
Board of Directors (Director August 2012-14; Secretary August 2014-16)  
United States Lactation Consultant Association (USLCA, a national affiliate of ILCA): Member since its creation in 2006

## CERTIFICATION and EDUCATION

International Board of Lactation Consultant Examiners, Falls Church, VA I.B.C.L.C. Oct 1997; recertified 2002, 2007, 2012  
George Washington University, Washington, D.C. J.D. May 1983  
Macalester College, St. Paul, MN B.A. magna cum laude June 1978  
Phi Beta Kappa Scholastic Honor Society (1978); Pi Sigma Alpha Political Science Honor Society (1977);  
Gamma Theta Upsilon Geographic Honor Society (1978)

## PUBLICATIONS

(2016) Awaiting publication: Chapter author on lactation, public health policy, and ethics, in two academic press publications  
2014 Co-author, "The Lactation Consultant: Roles and Responsibilities" [chapter], K. Wambach (Ed.), *Breastfeeding and Human Lactation*, 5<sup>th</sup> ed., Burlington, MA: Jones & Bartlett Learning  
2013 Author, *Legal and Ethical Issues for the IBCLC* [text], Burlington, MA: Jones & Bartlett Learning  
2013 Lead author, "The IBLCE Code of Professional Conduct for IBCLCs: Ethical Practice" [chapter], International Lactation Consultant Association, R. Mannel, P Martens & M. Walker (Eds.), *Core Curriculum for Lactation Consultant Practice*, 3<sup>rd</sup> ed, Burlington, MA: Jones & Bartlett Learning  
2005-2011 Author, "Association News" (column about ILCA Board activity) for quarterly periodical *Journal of Human Lactation*  
2004; 3<sup>rd</sup> ed 2011 Self-published author, *HIPAA and the IBCLC*, a CD of templates of federally-required privacy documents (for use by the lactation consultant in private practice)  
2003 Author, "Legal Considerations" [chapter], L. Smith (ed.), *The Lactation Consultant in Private Practice*, Sudbury, MA: Jones & Bartlett, pp. 67-89.  
2002 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas*, 2<sup>nd</sup> ed., Austin, TX: LactNews Press  
1999 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas*, Austin, TX: LactNews Press  
1998-2006 Editor and writer, *The PRO-LC Gold Standard*, quarterly newsletter of Pennsylvania ILCA affiliate PRO-LC

## EXPERT WITNESS and LITIGATION SUPPORT

2012 Qualified and deposed as expert witness on matters involving human lactation, and the impact of breastfeeding on child rearing. Court of Common Pleas, Family Court Division, Philadelphia County, Pennsylvania. Williams vs. [Krasno] Williams, Custody Case No. 0C1102160  
2010 Retained in Wisconsin matter, involving visitation matter and breastfeeding mother; resolved out of court  
2009-present Retained by IBCLCs, or attorneys, to discuss legal and ethical issues involving IBCLCs

## SPEAKING ENGAGEMENTS

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| March 2017     | 29th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Ethical Issues for the Lactation Consultant in Private Practice</i><br><i>It Can Happen to You: IBCLC Ethics &amp; Discipline Procedure</i>  |
| November 2016  | Long Island Lactation Consultants Association, Melville, NY:<br><i>Electronic Ethics! How to Avoid Getting Shocked When Using Text and Cloud-Based Documents</i>   |
| October 2016   | Wake Area Health Education Center Art of Breastfeeding Conference, Chapel Hill, NC:<br><i>Communication in the Face of Conflict</i><br><i>Dazed and Confused After Discharge</i>   |
| September 2016 | Placer Breastfeeding Conference, Roseville, CA:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i><br><i>Electronic Ethics! From Health Records to File Sharing: How to Avoid Getting Shocked</i><br><i>Legal and Custody Issues in Lactation: Role of the IBCLC</i>  |
| July 2016      | Reaching Our Sisters Everywhere (ROSE) Breastfeeding Summit, New Orleans, LA:<br><i>HIPAA for Hipsters: Law and Ethics of Texting and Cloud-based Sharing</i>  |
| July 2016      | International Lactation Consultant Association Conference, Chicago, IL:<br><i>Privacy and the Law: Ethics of Texting and Cloud-based Sharing</i><br><i>Ethical Conflicts and Strategies: Case Studies Involving Professional Conduct</i>   |
| May 2016       | International Lactation Consultant Association on-line webinar:<br><i>Fundamentals of Lactation Ethics: Top Ten Ways to Stay Legal and Ethical</i>   |
| May 2016       | Vermont Lactation Consultant Association Conference, Burlington, VT:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>IBCLC Legal and Ethical Jeopardy: A Game Show</i><br><i>HIPAA for Hipsters: Law and Ethics of Texting and Cloud-based Sharing</i> |
| March 2016     | Wisconsin Association of Lactation Consultants, Oshkosh, WI:<br><i>IBCLC Legal and Ethical Jeopardy: A Game Show</i><br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i>   |
| March 2016     | Tulare County Breastfeeding Coalition Conference, Tulare, CA:<br><i>IBCLC Legal and Ethical Jeopardy: A Game Show</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>The [WHO] International Code in Every Day Practice</i><br><i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i><br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>                                   |
| March 2016     | 10 <sup>th</sup> Breastfeeding and Feminism International Conference, Chapel Hill, NC:<br><i>Conflict-of-Interest in Public Health Policy: As Real As That Logo on Your Website</i>  |
| Feb-June 2016  | GOLD Lactation International On-line Conference:<br><i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i>  |
| December 2015  | Maryland Coalition of Lactation Consultants, Towson, MD:<br><i>IBCLC Legal and Ethical Jeopardy: A Game Show</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>The [WHO] International Code in Every Day Practice</i>   |
| November 2015  | American Public Health Assn Conference, Chicago, IL:<br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>  |
| October 2015   | Napa Valley Breastfeeding Coalition Conference, Napa, CA:<br><i>IBCLC Legal and Ethical Jeopardy: A Game Show</i><br><i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i><br><i>Avoid Lawsuits and Pink Slips! When Law, Ethics and Medicine Mix</i>   |

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| September 2015 | Massachusetts Breastfeeding Coalition, Waltham, MA:<br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>  |
| September 2015 | Akron Children's Hospital Conference, Akron, OH:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>   |
| August 2015    | San Diego County Breastfeeding Coalition, San Diego, CA:<br><i>Avoiding HCP Legal and Ethical Jeopardy: A Game Show</i><br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i><br><i>Litigation and Lactation: The Role of the HCP in Legal Cases</i>   |
| July 2015      | 30 <sup>th</sup> Anniversary: International Lactation Consultant Association Conference, Washington, DC:<br><i>One-on-One, or Never Done? Ethics Issues When Teaching About Bottle and Teat Use</i><br><i>Avoiding IBCLC Legal and Ethical Jeopardy: A Game Show</i>  |
| June 2015      | Univ. of Connecticut Department of Pediatrics Grand Rounds, Hartford, CT:<br><i>Avoid Lawsuits and Pink Slips! When Law, Ethics and Medicine Mix</i>  |
| May 2015       | GOLD Lactation on-line conference and education:<br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i><br><i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i>  |
| March 2015     | 27 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Avoiding LCinPP Legal and Ethical Jeopardy: A Game Show</i>   |
| March 2015     | 10 <sup>th</sup> Breastfeeding and Feminism International Conference, Chapel Hill, NC:<br><i>Lions and Bottles and Teats, Oh My! Ethical and Legal Analysis of Int'l-Code-compliant Teaching of Bottle/Teat Use</i>   |
| March 2015     | Bon Secours/St. Francis Eastside Hospital, Greenville, SC:<br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i><br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i><br><i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i><br><i>Litigation and Lactation: The Role of the IBCLC Expert Witness</i> |
| October 2014   | ILCA Webinar: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>   |
| October 2014   | Healthy Lincoln and Nebraska Breastfeeding Coalition, Lincoln, NE:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i>  |
| October 2014   | Live Well Omaha Kids – Alegent Creighton Health, Omaha, NE:<br><i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i><br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i><br><i>Debating the Issues: A Professional Responsibility</i>  |
| October 2014   | Westchester/Putnam/Rockland Lactation Consortium, Dobbs Ferry, NY:<br><i>Ethics of Milk Banking and Milk Sharing</i>  |
| October 2014   | Abington Memorial Hospital 5 <sup>th</sup> Staying Abreast Conference, Abington, PA:<br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i>  |
| September 2014 | La Leche League of Mountain Plains Conference, Golden, CO:<br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Conflicts Are Interesting! What Makes Them Bad?</i>  |

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| September 2014 | Central New York Breastfeeding Connection Conference, Syracuse, NY:<br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>   |
| August 2014    | Memphis Area Lactation Consultant Association Breastfeeding And Ethical Issues Conference, Memphis, TN:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i><br><i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i><br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>   |
| June 2014      | West Virginia Breastfeeding Alliance, Charleston, WV:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>Looking at Latch: Offering Hands-Free Help</i>   |
| May 2014       | Family Health Council of Central Pennsylvania Keeping Abreast Conference, Harrisburg, PA:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i><br><i>The [WHO] International Code in Every Day Practice</i>   |
| May 2014       | Mid-Hudson Lactation Consortium, New Windsor, NY:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i>   |
| April 2014     | Human Milk Banking Association of North America, Victoria, British Columbia:<br><i>Ethics of Profiting from Human Milk</i>  |
| April 2014     | New Jersey 1st Annual Conference on Breastfeeding Medicine, New Brunswick, NJ:<br><i>Ethics and the WHO Code in the Practice of Breastfeeding Medicine</i>  |
| April 2014     | La Leche League of Connecticut Healthcare Provider Seminar, Meriden, CT:<br><i>Ethical Conduct When Conflict Arises in Lactation Care</i>   |
| April 2014     | Alaska Breastfeeding Coalition, Anchorage, AK:<br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i><br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i><br><i>The [WHO] International Code in Every Day Practice</i><br><i>Can an IBCLC Fire a Mom? The Legal and Ethical Roadmap</i>  |
| March 2014     | SWAG Breastfeeding Conference, Berkeley, CA:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i><br><i>Law and Ethics of Lactation Documentation: Computer Charting Challenges</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i><br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> |
| February 2014  | 26th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i>  |
| November 2013  | Academy of Breastfeeding Medicine Conference, Philadelphia, PA:<br><i>CERPs for Sale? Commercial Influences in Healthcare Education</i>   |
| October 2013   | Villanova University College of Nursing, Villanova, PA:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i>   |
| October 2013   | Bon Secours Richmond Health System, Richmond, VA:<br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i><br><i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i><br><i>You Want It; They Own It. Copyright Law and Ethics</i><br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>  |

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| September 2013 | Midwest Lactation Conference, Indianapolis, IN:<br><i>Mixing Business and Health Care: Legal and Ethical Considerations for the Private Practice Lactation Consultant</i><br><i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding Support</i>  |
| August 2013    | Bayhealth Medical Center, Dover, DE:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i><br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>The [WHO] International Code in Every Day Practice</i><br><i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i>                                   |
| August 2013    | Thomas Jefferson University Hospital, Philadelphia, PA:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding Support</i>  |
| August 2013    | Delaware WIC, Dover, DE:<br><i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i>  |
| July 2013      | International Lactation Consultant Association, Melbourne, Australia:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i>   |
| June 2013      | Maryland Coalition of Lactation Consultants, Towson, MD:<br><i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i><br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i><br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i>  |
| May 2013       | Univ of Michigan/Henry Ford Health System Breastfeeding Conference, Ann Arbor, MI<br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i><br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> |
| May 2013       | GOLD On-line lactation conference:<br><i>Introduction to the International Lactation Consultant Association</i>  |
| May 2013       | United States Lactation Consultant Association Conference, St. Louis, Missouri:<br><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i><br><i>Litigation and Lactation: Role of the IBCLC Expert Witness</i><br><i>The [WHO] International Code in Every Day Practice</i>   |
| April 2013     | Florida Lactation Consultant Association, Miami, FL:<br><i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i>   |
| April 2013     | National WIC Association Conference, Little Rock, AR:<br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i>   |
| April 2013     | iLactation international on-line conference, hosted from Hong Kong:<br><i>You Want It; They Own It. Copyright Law and Ethics</i>   |
| April 2013     | West Virginia Breastfeeding Alliance and Healthcare Foundation of West Virginia, Charleston, WV:<br><i>Legal and Ethical Issues for the IBCLC</i><br><i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding Support</i><br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>       |
| March 2013     | Minnesota Association of Women's Health, Obstetric and Neonatal Nurses Conference, Minneapolis, MN:<br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i><br><i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i>   |

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|                | <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i>   |
| January 2013   | Pennsylvania Resource Organization for Lactation Consultants, Willow Grove, PA:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> ;  |
| December 2012  | Breastfeeding Task Force of Greater Los Angeles, California:<br><i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i><br><i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i><br><i>Legal and Ethical Issues for the IBCLC</i>   |
| November 2012  | Ohio Valley Breastfeeding Coalition, Wheeling, WV:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Looking at Latch: Offering Hands-Free Help</i>  |
| October 2012   | Robert Wood Johnson University Hospital Hamilton, Hamilton, NJ:<br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i>   |
| October 2012   | Westchester/Putnam/Rockland (WPR) Lactation Consortium Conference, Sleepy Hollow, NY:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support, Milk Banking and Milk Sharing</i>   |
| October 2012   | Tri-County Breastfeeding Conference, Youngstown, OH:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>Looking at Latch: Offering Hands-Free Help</i>  |
| October 2012   | LaCTo (New Jersey USLCA chapter), Voorhees, NJ:<br><i>Moms, Babies, Milk and the Law: Ethics of Bedside Support</i>  |
| September 2012 | National WIC Association Conference, Los Angeles, CA:<br><i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>   |
| September 2012 | La Leche League of Washington Health Provider Seminar, Seattle, WA:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>Becoming a Mentor Without Breaking Your Back, Your Bank or Your Ethics</i> |
| August 2012    | Lamaze International webinar:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues When Teaching Breastfeeding</i>   |
| July 2012      | 2012 International Lactation Consultant Ass'n Conference, Orlando, FL:<br><i>CERPs for Sale? Commercial Influences on Healthcare Education</i><br><i>Legal and Ethical Issues for the IBCLC</i>  |
| June 2012      | Univ of OK and OK WIC 2012 WIC Breastfeeding Conference for Healthcare Providers, Norman, OK:<br><i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest</i>  |
| June 2012      | International Lactation Consultant Association on-line webinar:<br><i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i>  |
| June 2012      | Lactation Consultants of Great Britain, Alfreton, Derbyshire, UK:<br><i>Dazed and Confused After Discharge: Cases from a Home-Visiting IBCLC</i><br><i>Do You Mind If I Use That? Understanding IBLCE Code of Professional Conduct Principle 2.5 (Respect Intellectual Property Rights)</i>  |
| May 2012       | Baystate Medical Center Breastfeeding Conference, Springfield, MA:<br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i><br><i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>  |
| May 2012       | Rochester Regional Breastfeeding Network, Rochester, NY:<br><i>Whose Goal Wins? Ethics Issues When Breastfeeding Is At Odds With Other Public Health Programs</i>  |

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|                | <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i>  |
| April 2012     | Vermont Lactation Consultant Association, Burlington, VT:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>   |
| February 2012  | 24th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Legal and Ethical Issues for the Lactation Consultant in Private Practice</i>   |
| February 2012  | Minnesota Association of Women's Health, Obstetric and Neonatal Nurses Conference, Minneapolis, MN:<br><i>Dazed and Confused After Discharge: Cases from a Home-Visiting IBCLC</i><br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i><br><i>Looking at Latch: Offering Hands-free Help</i> |
| October 2011   | Central Illinois Breastfeeding Task Force Conference, East Peoria, IL:<br><i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i><br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Deal or No Deal: A Game Show Approach to Ethics for Lactation Helpers</i><br><i>The [WHO] International Code in Everyday Practice: Real Life Scenarios</i>          |
| October 2011   | New York Lactation Consultant Association, Long Island, NY:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>HIPAA, HITECH and the HCP: Protecting Privacy While Protecting Yourself</i><br><i>Can an IBCLC Fire a Mom? The Legal and Ethical Roadmap</i><br><i>Deal or No Deal: A Game Show Approach to Ethics for Lactation Helpers</i>                          |
| October 2011   | Abington Memorial Hospital 3 <sup>rd</sup> Annual Staying Abreast Lactation Conference, Abington, PA:<br><i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i>   |
| October 2011   | Westchester/Putnam/Rockland (WPR) Lactation Consortium Conference, Tarrytown, NY:<br><i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i>  |
| October 2011   | Robert Wood Johnson University Hospital Breastfeeding Conference, Princeton, NJ:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>  |
| September 2011 | United States Lactation Consultant Association on-line webinar:<br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>   |
| August 2011    | International Lactation Consultant Association on-line webinar:<br><i>Conflicts Are Interesting! What Makes Them Bad?</i>   |
| June 2011      | Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) Conference, Denver, CO:<br><i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i>   |
| April 2011     | North Carolina Nutritional Services Branch, Greensboro NC:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>  |
| April 2011     | Southeast Georgia Regional Health System, Brunswick, GA:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Looking at Latch: Offering Hands-Free Help</i><br><i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>  |
| April 2011     | Southern Tier Breastfeeding Coalition, Binghamton, NY:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>   |
| March 2011     | New Mexico Breastfeeding Task Force, Albuquerque, NM:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>  |
| February 2011  | LATCH Conference, Chesapeake, VA:   |

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|                | <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i><br><i>Conflicts Are Interesting! Why Are They Bad?</i>  |
| February 2011  | 23 <sup>rd</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Is Duct Tape Deductible? Legal and Ethical Tax Tips for the PPLC</i>  |
| November 2010  | La Leche League of Wisconsin:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers;</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>   |
| October 2010   | ILCA/VELB Co-sponsored Conference, Basel, Switzerland:<br><i>The International Code in Everyday Practice: Real Life Situations and Interpretations</i>  |
| July 2010      | 2010 International Lactation Consultant Ass'n Conference, San Antonio, TX:<br><i>Can an IBCLC Fire a Mother? The Legal and Ethical Roadmap</i>  |
| March 2010     | Maryland Lactation Consultants Coalition, Towson, MD:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>   |
| February 2010  | 22 <sup>nd</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Becoming a Mentor Without Breaking Your Back, Your Bank or Your Ethics</i>  |
| October 2009   | WIC Association of New York State, Albany NY:<br><i>Issues and Ethics of Breastfeeding</i>  |
| October 2009   | Sowing the Seeds Conference, Sacred Heart Medical Center, Spokane, WA:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i> |
| October 2009   | Celebrating Breastfeeding Conference, Summit, NJ:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Debating the Issues: A Professional Responsibility</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>   |
| September 2009 | Training session for Pathway 3 students (preparing for IBCLC exam), Newtown Square, PA:<br><i>Legal and Ethical Guidelines for the IBCLC</i><br><i>Setting up a Private Practice as an IBCLC</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>   |
| July 2009      | 2009 International Lactation Consultant Ass'n Conference, Orlando, FL:<br>Plenary (with Marsha Walker): <i>The International Code in Everyday Practice: Real Life Situations and Interpretations</i><br>Concurrent: <i>Legal and Ethical Challenges Around the World for the Private Practice Lactation Consultant</i>                              |
| July 2009      | La Leche League Eastern United States' Healthcare Provider Seminar, Philadelphia, PA:<br><i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>   |
| July 2009      | United States Lactation Consultant Association on-line webinar:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>   |
| May 2009       | National WIC Association Conference, Nashville, TN:<br><i>Issues and Ethics of Breastfeeding</i>  |
| May 2009       | GOLD09: Global Online Lactation Discussion (an international web-based conference hosted by Health-e-Learning of Australia): <i>Legal and Ethical Issues Around the World for the Private Practice Lactation Consultant</i>   |
| May 2009       | North Carolina Nutritional Services Bureau [WIC Coordinators], Greensboro, NC:<br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>   |
| May 2009       | Mid-Hudson Lactation Consortium, Fishkill, NY:<br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i><br><i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>   |

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| March 2009     | Wisconsin Association of Lactation Consultants, Appleton, WI:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i><br><i>Debating the Issues: A Professional Responsibility</i><br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>  |
| March 2009     | Breastfeeding Task Force of Greater Los Angeles, Van Nuys, CA; solo speaker for one-day ethics seminar:<br><i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>  |
| March 2009     | Best Beginnings Conference, Warwick RI:<br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i> (keynote);<br><i>Debating the Issues: A Professional Responsibility</i> (workshop)<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i> (workshop)   |
| February 2009  | 21st Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Making Your Private Practice Professional: Ethical Requirements-Tips for Solo Practitioners and Lactation Moguls Alike</i>   |
| October 2008   | ILCA/VELB Co-sponsored Conference, Vienna, Austria: <i>Conflicts Are Interesting! Why Are They Bad?</i>  |
| October 2008   | Association of Lactation Consultants in Ireland, Cork, Ireland:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i><br><i>Debating the Issues: A Professional Responsibility</i>  |
| September 2008 | Long Island Lactation Consultant Association and New York Lactation Consultant Association, Manhasset, NY:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>  |
| August 2008    | Alabama Lactation Consultant Association, Birmingham, AL, solo speaker for one-day ethics seminar:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i><br><i>Debating the Issues: A Professional Responsibility</i>   |
| July 2008      | 2008 International Lactation Consultant Ass'n Conference, Las Vegas, NV, plenary and concurrent:<br><i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on IBCLC Ethics</i> (plenary);<br><i>Take This Job and Love It! How to Get the Contract to Provide Lactation Consulting Services at Your Hospital, From A-to-Z</i> (concurrent);<br><i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i> (private practitioners' break-out session)  |
| June 2008      | Western Pennsylvania Lactation Consultant Ass'n Conference, Pittsburgh, PA, solo speaker for one-day ethics seminar:<br><i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant;</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i><br><i>Debating the Issues: A Professional Responsibility</i> |
| May 2008       | Ottawa Valley Lactation Consultant Ass'n Conference, Ottawa, ONT, Canada:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i><br><i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant (in Canada or the USA);</i><br><i>Maintaining Professionalism while Debating Breastfeeding Issues;</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>   |
| May 2008       | GOLD08: Global Online Lactation Discussion (an international web-based conference hosted by Health-e-Learning of Australia): <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>   |
| May 2008       | Breastfeeding Coalition of Placer County Conference, Roseville, CA:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i>  |

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|               | <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i><br><i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant</i>   |
| April 2008    | Florida Lactation Consultant Association Conference:<br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i><br><i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i>   |
| April 2008    | Pennsylvania Resource Organization for Lactation Consultants:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>   |
| March 2008    | La Leche League of MD-DE-DC Healthcare Professional Conference, Columbia MD:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother</i>  |
| February 2008 | More Than ... LATCH Conference, Portsmouth, VA; Ethics Marathon:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Avoiding Conflicts of Interest as an IBCLC;</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>   |
| February 2008 | 20 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Debating the Issues: A Professional Responsibility</i>   |
| February 2008 | Emory Regional Perinatal Center 18 <sup>th</sup> Annual Breastfeeding Conference, Atlanta, GA:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i><br><i>Debating the Issues: A Professional Responsibility</i>   |
| October 2007  | LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ:<br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>   |
| October 2007  | Penn State Milton S. Hershey Medical Center/College of Medicine annual lactation conference, Hershey, PA:<br><i>The Health Care Provider in the Courtroom: As Expert, Witness or Defendant</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>   |
| August 2007   | Tennessee Department of Health and East Tennessee Breastfeeding Coalition, Nashville, TN, solo speaker for one-day ethics seminar:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i><br><i>HIPAA and the HCP: Protecting Privacy While Protecting Yourself;</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i><br><i>Debating the Issues: A Professional Responsibility</i> |
| August 2007   | 2007 International Lactation Consultant Ass'n Conference, San Diego, CA:<br><i>Debating the Issues: A Professional Responsibility (plenary)</i><br><i>Deal or No Deal? A Game Show Approach to IBCLC Ethics (concurrent)</i>   |
| April 2007    | Ohio Lactation Consultant Association 18 <sup>th</sup> Annual Breastfest, Columbus, OH:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother</i><br><i>Deal or No Deal: A Game Show Approach to IBCLC Ethics</i>   |
| April 2007    | Westchester/Putnam/Rockland [NY] Lactation Consortium Breastfeeding Conference:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i>  |
| February 2007 | 19 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i><br><i>Clinical Workshop: Evidence-Base and Practicalities of Nipple Shield Use by the Dyad</i>   |
| February 2007 | Class for nurse-midwives, University of Pennsylvania, taught with Carol O'Donohue, CNM:<br><i>It Happens Above the Waist: Breastfeeding for CNMs</i>   |
| February 2007 | Emory Regional Perinatal Center 18 <sup>th</sup> Annual Breastfeeding Conference, Atlanta, GA:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i><br><i>Case Studies in Ethics: Interactive Audience Participation</i>  |
| October 2006  | Maryland Lactation Consultants Association, Baltimore, MD:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and</i>  |

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|               | <i>Patents)</i>  |
| July 2006     | 2006 International Lactation Consultant Ass'n Conference, Philadelphia, PA:<br><i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i>  |
| April 2006    | OB/GYN Grand Rounds, Chestnut Hill Hospital: <i>Contraception Post Partum: Review and Roundtable Discussion of Management Issues</i> [hormonal birth control and impact on lactation], with Sandra Donover, CNM  |
| April 2006    | LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>  |
| March 2006    | 6 <sup>th</sup> Annual Bay Area Lactation Associates (BALA, an ILCA state affiliate) Conference, Berkeley, CA:<br><i>Staying Above the Law: Legal Issues Related to Helping a Breastfeeding Family</i><br><i>HIPAA and the HCP: Protecting Mom's Privacy While Protecting Yourself</i> |
| February 2006 | 18 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>A Lactation Consultation in the Mother's Home: from A to Z</i>   |
| February 2006 | 12 <sup>th</sup> Annual Sentara L.A.T.C.H. Conference, Chesapeake, VA:<br><i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i><br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>      |
| November 2005 | Philadelphia Department of Public Health Symposium on Innovative Ways Philadelphia Hospitals Provide Lactation Consultant Services: <i>The Independent Contractor Model</i>  |
| July 2005     | 2005 International Lactation Consultant Ass'n Conference, Chicago, IL:<br><i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>  |
| February 2005 | 17 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>How Did I Do? Evaluating Success in Your Consults and Your Business</i>  |
| January 2005  | Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, an ILCA state affiliate):<br><i>HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice</i>   |
| August 2004   | Monmouth/Ocean Breastfeeding Consortium Conference, Neptune, NJ:<br><i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i>   |
| July 2004     | 2004 International Lactation Consultant Ass'n Conference, Scottsdale, AZ:<br><i>HIPAA and the IBCLC: Protecting Moms Privacy While Protecting Your Practice</i>  |
| May 2004      | TriHealth Breastfeeding Conference, Cincinnati, OH:<br><i>HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice</i><br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>  |
| March 2004    | 16 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Yup, Ya Need It: A Policy and Procedure Manual for the PPLC</i><br><i>Handouts and Forms Workshop: Making Lemons into Lemonade</i>   |
| April 2003    | 15 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>The Doctor Will See You Now: Increasing Physician Referrals to Your Practice</i>   |
| October 2002  | Breastfeeding Workshop of the Women & Reproductive Nutrition Practice Group of the American Dietetic Association, Philadelphia, PA: <i>Nipple Shield Use by a Breastfeeding Dyad</i>   |
| July 2002     | 2002 International Lactation Consultant Ass'n Conference, Boca Raton, FL:<br><i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>   |
| April 2002    | 14 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Out of the Mouths of Moms: What Mothers Had to Say About Their Recent Consults</i>   |
| March 2001    | 13 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Turning Your Clients into Business Builders</i>  |

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| March 2001            | Pennsylvania Resource Organization for Lactation Consultants, Philadelphia, PA:<br><i>Squeaky Clean or Sneaking By? How to Understand, Enforce and Abide by an IBCLC's Ethics Requirements</i> |
| March 2000            | 12 <sup>th</sup> Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA:<br><i>Conflicts of Interest: Real or Imagined?</i> and <i>Good News: Taxes are Your Friend</i> |
| Aug1998 -<br>Oct 2008 | Prenatal breastfeeding instructor at Chestnut Hill Hospital, Philadelphia, PA (monthly classes)  |