

Elizabeth C. Brooks

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EXPERIENCE

DREXEL UNIVERSITY College of Nursing and Health Professions Philadelphia, PA	Adjunct Professor, Public Policy of Breastfeeding October 2015 - present	Classroom instructor in Human Lactation Consultant Program, an IBLCE- and LEAARC- approved Pathway 2 program (one of five in USA) offering didactic/supervised clinical instruction to qualify students for the IBCLC certification exam
ELIZABETH C. BROOKS, JD, IBCLC, FILCA Wyndmoor, PA	IBCLC Lactation Consultant September 1999 - present	International Board Certified Lactation Consultant (IBCLC) with solo private practice offering home- visit consultation to nursing parents and babies, and teaching for parents or healthcare staff
PENNSYLVANIA HOSPITAL Philadelphia, PA	IBCLC Lactation Consultant (per diem) May 2010 - present	IBCLC providing clinical care and teaching to all breastfeeding parents, including Level III NICU
BREASTFEEDING RESOURCE CENTER Abington, PA	IBCLC Lactation Consultant (per diem) 2006 - 2011	IBCLC providing clinical care at community-based breastfeeding center, serving parents at all economic levels through a sliding-fee scale
CHESTNUT HILL HOSPITAL Philadelphia, PA	IBCLC Lactation Consultant September 1999 - Oct 2008 Prenatal Breastfeeding Instructor August 1998 - Oct 2008	Until hospital closed maternity unit in Nov 2008: IBCLC providing prenatal education, rounds, telephone follow-up and support-group referrals for breastfeeding parents; incl. Level II NICU
COURT OF COMMON PLEAS OF MONTGOMERY CO. Norristown, PA	Arbitrator May 2000 - present (quarterly) Child Advocate Jan 2006 - 2013 (by court appt'mnt)	Serve on three-attorney panel, taking evidence and deciding cases, in one-day civil lawsuit hearings assigned to arbitration. Serve as <i>pro bono</i> lawyer for children (victims or witnesses) in the court system.
MT. AIRY/CHESTNUT HILL NURSING MOTHERS' ASSOCIATION (Nursing Mothers' Advisory Council, Inc.) Philadelphia, PA	Counselor & community educator November 1991 - January 1999	Peer counselor and leader in breastfeeding support group, with 2600+ hours in one-on-one counseling, community outreach and education
PHILADELPHIA DISTRICT ATTORNEY'S OFFICE Philadelphia, PA	Assistant District Attorney May 1989 - July 1990	Trial lawyer in Municipal Court Unit and Juvenile Unit, with responsibility for an average of 20 trials per day
BRAND & LOWELL, P.C. Washington, D.C.	Attorney March 1987 - May 1989	Civil litigation, congressional investigations and ethics consultation, and white-collar criminal defense; state, federal and federal appellate courts
WEXLER, REYNOLDS, HARRISON & SCHULE, INC. Washington, D.C.	Attorney/lobbyist August 1983 - March 1987	Lobbyist and grassroots coalition builder in bipartisan government relations firm, before U.S. Congress and federal agencies
BRYAN, CAVE, McPHEETERS & McROBERTS Washington, D.C.	Law Clerk January 1982 - May 1983	Law clerk for federal telecommunications law attorneys
LEVA, HAWES, SYMINGTON, MARTIN & OPPENHEIMER Washington, D.C.	Paralegal January 1981 - 1982	Paralegal for legislative, telecommunications and energy law attorneys
VICE PRESIDENT WALTER F. MONDALE Washington, D.C.	Staff Assistant to the Vice President June 1978 - January 1981	Handled constituent services

BAR ADMISSIONS

Commonwealth of Pennsylvania (active, since 1989)
District of Columbia (by examination in 1983; currently inactive)

PROFESSIONAL ASSOCIATION MEMBERSHIPS and HONORS

Human Milk Banking Assn of North American (HMBANA): Board of Directors (Director 2015-19)
International Lactation Consultant Association (ILCA, professional association with 6,000+ members in 85+ countries)
Member since 1997
Board of Directors, ILCA (President July 2012-14; Secretary July 2005-11)
Fellow of the International Lactation Consultant Association (FILCA) awarded July 2008 (inaugural class of Fellows)
Montgomery County Bar Association: Member 2006-2010
Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, a state chapter of USLCA): Member since 1997
Newsletter Editor, PRO-LC (*The PRO-LC Gold Standard*) 1998-2006
Director of Communications, PRO-LC 2004-2006
Philadelphia Bar Association: Member since 1989
United States Breastfeeding Committee
Alternate Representative for USLCA (2010-2014)
Board of Directors (Director August 2012-14; Secretary August 2014-16)
Member, CRASH Committee (focusing on equity mission of USBC) (2017-2020)
United States Lactation Consultant Association (USLCA, a national affiliate of ILCA): Member since 2006

CERTIFICATION and EDUCATION

International Board of Lactation Consultant Examiners, Falls Church, VA I.B.C.L.C. Oct 1997; recertified 2002, 2007, 2012, 2017
George Washington University, Washington, D.C. J.D. May 1983
Macalester College, St. Paul, MN B.A. magna cum laude June 1978
Phi Beta Kappa Scholastic Honor Society (1978); Pi Sigma Alpha Political Science Honor Society (1977);
Gamma Theta Upsilon Geographic Honor Society (1978)

PUBLICATIONS

2017 Author, "Pebble in a Pond: Advocacy for Breastfeeding Rights Starts With You," *Journal of Human Lactation* (2017), 33(4), p. 793 (from published abstracts of 12th Breastfeeding and Feminism International Conference: Breastfeeding as Social Justice: From Crucial Conversation to Inspired Action)

2017 Author, "IBCLC Scope of Practice for Tongue-Tie Assessment," *Clinical Lactation* (2017), 8(3), <http://dx.doi.org/10.1891/2158-0782.8.3.121>

2017 Author, "Commentary: Lions, and Bottles, and Teats, Oh My! Legal Analysis: International-Code-Supportive Teaching About Bottle and Teat Use," *Clinical Lactation* (2017), 8(2), <http://dx.doi.org/10.1891/2158-0782.8.2.48>

2017 Author, "Lions, and Bottles, and Teats, Oh My! Legal Analysis: International-Code-Supportive Teaching About Bottle and Teat Use," P. H. Smith, M. Labbok, B. Chambers (Eds.), *Breastfeeding, Social Justice, and Equity*, (2017) Amarillo, TX: Praeclarus Press (2016)

2016 Author, "Conflict-of-interest in public health policy: As real as that logo on your website." *International Breastfeeding Journal* (2016), 11(Suppl 1)(26), 3. DOI10.1186/s13006-016-0082-9

2016 Co-author, "The Lactation Consultant: Roles and Responsibilities" [chapter], K. Wambach (Ed.), *Breastfeeding and Human Lactation*, 5th ed., (2016) Burlington, MA: Jones & Bartlett Learning

2013 Author, *Legal and Ethical Issues for the IBCLC* [text], (2013) Burlington, MA: Jones & Bartlett Learning

2013 Lead author, "The IBCLC Code of Professional Conduct for IBCLCs" [chapter], International Lactation Consultant Association, R. Mannel, P. Martens & M. Walker (Eds.), *Core Curriculum for Lactation Consultant Practice*, 3rd ed, (2013) Burlington, MA: Jones & Bartlett Learning

2005-2011 Author, "Association News" (column about ILCA Board activity) for quarterly periodical *Journal of Human Lactation*

2004; 3rd ed 2011 Self-published author, *HIPAA and the IBCLC*, a CD of templates of federally-required privacy documents (for use by the lactation consultant in private practice)

2003 Author, "Legal Considerations" [chapter], L. Smith (ed.), *The Lactation Consultant in Private Practice*, Sudbury, MA: Jones & Bartlett, pp. 67-89.

2002 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas*, 2nd ed., Austin, TX: LactNews Press

1999 Editor, K. Hoover and B. Wilson-Clay, *The Breastfeeding Atlas*, Austin, TX: LactNews Press
 1998-2006 Editor and writer, *The PRO-LC Gold Standard*, quarterly newsletter of Pennsylvania ILCA affiliate PRO-LC

EXPERT WITNESS and LITIGATION SUPPORT

2017 Retained as expert witness in cases to assess and prepare court reports in: harassment and employment discrimination case involving breastfeeding employee (NJ), and overnight visitation dispute in divorce case (MA), involving lactating parents/breastfeeding infants
 2012 Qualified and deposed as expert witness on matter involving human lactation, and the impact of breastfeeding on child-rearing, in divorce/visitation dispute (PA).
 2010 Retained in matter involving visitation and breastfeeding mother; resolved out of court (WI)
 2009-present Hired by various IBCLCs, or attorneys, to offer information about legal and ethical issues relevant to IBCLC care

SPEAKING ENGAGEMENTS

September 2018	Maryland Coalition of Lactation Consultants, Towson, MD: <i>Legal/Ethical topic TBD</i>
September 2018	Pierce County Breastfeeding Alliance, Seattle, WA: <i>Pebble in a Pond: Advocacy for Lactation Rights Starts With You</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>
July 2018	International Lactation Consultant Association Conference, Portland, OR, USA: <i>Conflict of Interest Bingo: How Commercial Interests Pursue Thought Leaders</i>
April 2018	New York University School of Nursing: New York, NY <i>Top Ten Things Every Nursing Student Needs to Know About Breastfeeding, Human Milk Use, and Lactation Support</i>
April 2018	GOLD Lactation International On-line Conference: <i>Is Teaching the Same as Marketing? Ethics Issues When International Code Supporters Talk About Bottle/Teat Use</i>
April 2018	Frederick Regional Healthcare System Breastfeeding Conference, Frederick, MD: <i>Avoiding Legal and Ethical Jeopardy: A Game Show for Breastfeeding Helpers</i>
March 2018	Nursing Mothers' Council of BACE Breastfeeding Conference, Boxborough, MA: <i>Dazed and Confused After Discharge: Breastfeeding Support is Different Once Families Go Home</i> <i>Top Ten Way to Keep Lactation Care Legal and Ethical</i>
March 2018	New York State Breastfeeding Conference, Troy, NY: <i>Pebble in a Pond: Advocacy for Lactation Rights Starts With You</i> <i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i>
March 2018	30th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Tackling the Bullfrog: A Policy & Procedure Template for Legal- and Ethics-Minded IBCLC Private Practitioners</i>
Oct 2017	Bronx Breastfeeding Coalition Conference, New York, NY: <i>Dazed and Confused After Discharge: Breastfeeding Support is Different When Families Get Home</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>
Sept 2017	Todd-Walena Healthy Connections Breastfeeding Conference, Staples, MN: <i>The [WHO] International Code in Every Day Practice: Real Life Scenarios</i> <i>Dazed and Confused After Discharge: Breastfeeding Support is Different When Families Get Home</i> <i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i> <i>Avoiding Legal and Ethical Jeopardy: An IBCLC Game Show</i>
Aug 2017	ROSE Reaching Our Sisters Everywhere Breastfeeding Conference, New Orleans, LA: <i>Avoiding Legal & Ethical Jeopardy: An Ethics & Equity Game Show</i>

July 2017	International Lactation Consultant Association Conference, Toronto, ONT, CAN: <i>Pebble in a Pond: Advocacy for Lactation Rights Starts With You</i>
June 2017	LaCTo Breastfeeding Conference, Voorhees, NJ: <i>Dazed and Confused After Discharge: Breastfeeding Support is Different When Families Get Home</i>
May 2017	Romanian Lactation Consultants Association. Bucharest, Romania (by webinar): <i>Everything You Want to Know About Your IBCLC Practice-guiding Documents</i> <i>Top Ten Ways to Keep Lactation Care Legal & Ethical</i>
June 2017	Northern Illinois Breastfeeding Task Force, Rockford, IL: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i> <i>The [WHO] International Code in Every Day Practice: Real Life Scenarios</i> <i>Looking at Latch: Offering Hands-Free Help</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i>
May 2017	22 nd Annual BEST Connection Birth & Breastfeeding Conference, Portland ME: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i> <i>Lions and Bottles and Teats, Oh My! Ethical and Legal Analysis of Int'l-Code-compliant Teaching of Bottle/Teat Use</i> <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i>
May 2017	Iowa WIC/UnityPoint Health Breastfeeding Conference, Des Moines IA: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>The [WHO] International Code in Every Day Practice: Real Life Scenarios</i> <i>What's Too "Friendly" for Breastfeeding Helpers on Social Media? Legal and Ethical Implications of On-line Clinical Care</i>
May 2017	Human Milk Banking Association of North America Symposium, Dallas TX: <i>Take-Aways, Governance and Strategic Planning: Through an Equity Lens</i>
April 2017	West Michigan Association of Lactation Consultants, Grand Rapids, MI: <i>Top Ten Ways to Keep Lactation Care Legal and Ethical</i> <i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i> <i>Legal and Ethical Issues 101 for the IBCLC</i>
March 2017	12 th Breastfeeding and Feminism International Conference, Chapel Hill, NC: <i>Pebble in a Pond: Advocacy for Breastfeeding Rights Starts With You</i>
March 2017	29 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Ethical Issues for the Lactation Consultant in Private Practice</i> <i>It Can Happen to You: IBCLCE Ethics & Discipline Procedure</i>
January 2017	Pennsylvania Resource Organization for Lactation Consultants, Willow Grove, PA: <i>Electronic Ethics! How to Avoid Getting Shocked When Using Text and Cloud-Based Documents</i>
November 2016	Long Island Lactation Consultants Association, Melville, NY: <i>Electronic Ethics! How to Avoid Getting Shocked When Using Text and Cloud-Based Documents</i>
October 2016	Wake Area Health Education Center Art of Breastfeeding Conference, Chapel Hill, NC: <i>Communication in the Face of Conflict</i> <i>Dazed and Confused After Discharge</i>
September 2016	Placer Breastfeeding Conference, Roseville, CA: <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i> <i>Electronic Ethics! From Health Records to File Sharing: How to Avoid Getting Shocked</i> <i>Legal and Custody Issues in Lactation: Role of the IBCLC</i>
July 2016	Reaching Our Sisters Everywhere (ROSE) Breastfeeding Summit, New Orleans, LA: <i>HIPAA for Hipsters: Law and Ethics of Texting and Cloud-based Sharing</i>

July 2016	International Lactation Consultant Association Conference, Chicago, IL: <i>Privacy and the Law: Ethics of Texting and Cloud-based Sharing</i> <i>Ethical Conflicts and Strategies: Case Studies Involving Professional Conduct</i>
May 2016	International Lactation Consultant Association on-line webinar: <i>Fundamentals of Lactation Ethics: Top Ten Ways to Stay Legal and Ethical</i>
May 2016	Vermont Lactation Consultant Association Conference, Burlington, VT: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>HIPAA for Hipsters: Law and Ethics of Texting and Cloud-based Sharing</i>
March 2016	Wisconsin Association of Lactation Consultants, Oshkosh, WI: <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i>
March 2016	Tulare County Breastfeeding Coalition Conference, Tulare, CA: <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>The [WHO] International Code in Every Day Practice</i> <i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i> <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>
March 2016	10 th Breastfeeding and Feminism International Conference, Chapel Hill, NC: <i>Conflict-of-Interest in Public Health Policy: As Real As That Logo on Your Website</i>
Feb-June 2016	GOLD Lactation International On-line Conference: <i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i>
December 2015	Maryland Coalition of Lactation Consultants, Towson, MD: <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>The [WHO] International Code in Every Day Practice</i>
November 2015	American Public Health Assn Conference, Chicago, IL: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>
October 2015	Napa Valley Breastfeeding Coalition Conference, Napa, CA: <i>IBCLC Legal and Ethical Jeopardy: A Game Show</i> <i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i> <i>Avoid Lawsuits and Pink Slips! When Law, Ethics and Medicine Mix</i>
September 2015	Massachusetts Breastfeeding Coalition, Waltham, MA: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>
September 2015	Akron Children's Hospital Conference, Akron, OH: <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>
August 2015	San Diego County Breastfeeding Coalition, San Diego, CA: <i>Avoiding HCP Legal and Ethical Jeopardy: A Game Show</i> <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i> <i>Litigation and Lactation: The Role of the HCP in Legal Cases</i>
July 2015	30 th Anniversary: International Lactation Consultant Association Conference, Washington, DC: <i>One-on-One, or Never Done? Ethics Issues When Teaching About Bottle and Teat Use</i> <i>Avoiding IBCLC Legal and Ethical Jeopardy: A Game Show</i>
June 2015	Univ. of Connecticut Department of Pediatrics Grand Rounds, Hartford, CT: <i>Avoid Lawsuits and Pink Slips! When Law, Ethics and Medicine Mix</i>

May 2015	GOLD Lactation on-line conference and education: <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i> <i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i>
March 2015	27th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Avoiding LCinPP Legal and Ethical Jeopardy: A Game Show</i>
March 2015	10 th Breastfeeding and Feminism International Conference, Chapel Hill, NC: <i>Lions and Bottles and Teats, Oh My! Ethical and Legal Analysis of Int'l-Code-compliant Teaching of Bottle/Teat Use</i>
March 2015	Bon Secours/St. Francis Eastside Hospital, Greenville, SC: <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i> <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i> <i>What's Too "Friendly" for an IBCLC on Social Media? Legal and Ethical Implications of On-line Clinical Care</i> <i>Litigation and Lactation: The Role of the IBCLC Expert Witness</i>
October 2014	ILCA Webinar: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i>
October 2014	Healthy Lincoln and Nebraska Breastfeeding Coalition, Lincoln, NE: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i>
October 2014	Live Well Omaha Kids – Alegent Creighton Health, Omaha, NE: <i>Human Milk Sharing, Selling and Donation: Legal and Ethical Angles</i> <i>Looking at Latch: Offering Hands-Free Help</i> <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i> <i>Debating the Issues: A Professional Responsibility</i>
October 2014	Westchester/Putnam/Rockland Lactation Consortium, Dobbs Ferry, NY: <i>Ethics of Milk Banking and Milk Sharing</i>
October 2014	Abington Memorial Hospital 5 th Staying Abreast Conference, Abington, PA: <i>Looking at Latch: Offering Hands-Free Help</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i>
September 2014	La Leche League of Mountain Plains Conference, Golden, CO: <i>Looking at Latch: Offering Hands-Free Help</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Conflicts Are Interesting! What Makes Them Bad?</i>
September 2014	Central New York Breastfeeding Connection Conference, Syracuse, NY: <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>
August 2014	Memphis Area Lactation Consultant Association Breastfeeding And Ethical Issues Conference, Memphis, TN: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i> <i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>
June 2014	West Virginia Breastfeeding Alliance, Charleston, WV: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>Looking at Latch: Offering Hands-Free Help</i>
May 2014	Family Health Council of Central Pennsylvania Keeping Abreast Conference, Harrisburg, PA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i> <i>The [WHO] International Code in Every Day Practice</i>

May 2014	Mid-Hudson Lactation Consortium, New Windsor, NY: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Moms, Babies, Milk, and the Law: Legal and Ethical Issues in Breastfeeding</i>
April 2014	Human Milk Banking Association of North America, Victoria, British Columbia: <i>Ethics of Profiting from Human Milk</i>
April 2014	New Jersey 1st Annual Conference on Breastfeeding Medicine, New Brunswick, NJ: <i>Ethics and the WHO Code in the Practice of Breastfeeding Medicine</i>
April 2014	La Leche League of Connecticut Healthcare Provider Seminar, Meriden, CT: <i>Ethical Conduct When Conflict Arises in Lactation Care</i>
April 2014	Alaska Breastfeeding Coalition, Anchorage, AK: <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i> <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> <i>The [WHO] International Code in Every Day Practice</i> <i>Can an IBCLC Fire a Mom? The Legal and Ethical Roadmap</i>
March 2014	SWAG Breastfeeding Conference, Berkeley, CA: <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i> <i>Law and Ethics of Lactation Documentation: Computer Charting Challenges</i> <i>Moms, Babies, Milk, and the Law: Legal and Ethical Issues in Breastfeeding</i> <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i>
February 2014	26th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Whiners and Deniers: Ethics and Diplomacy in Difficult Cases</i>
November 2013	Academy of Breastfeeding Medicine Conference, Philadelphia, PA: <i>CERPs for Sale? Commercial Influences in Healthcare Education</i>
October 2013	Villanova University College of Nursing, Villanova, PA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i>
October 2013	Bon Secours Richmond Health System, Richmond, VA: <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i> <i>SOAP, LATCH or IDK? The Law and Ethics of Lactation Documentation</i> <i>You Want It; They Own It. Copyright Law and Ethics</i> <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i>
September 2013	Midwest Lactation Conference, Indianapolis, IN: <i>Mixing Business and Health Care: Legal and Ethical Considerations for the Private Practice Lactation Consultant</i> <i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i> <i>Moms, Babies, Milk, and the Law: Legal and Ethical Issues in Breastfeeding Support</i>
August 2013	Bayhealth Medical Center, Dover, DE: <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i> <i>Looking at Latch: Offering Hands-Free Help</i> <i>The [WHO] International Code in Every Day Practice</i> <i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i>
August 2013	Thomas Jefferson University Hospital, Philadelphia, PA: <i>Moms, Babies, Milk, and the Law: Legal and Ethical Issues in Breastfeeding Support</i>
August 2013	Delaware WIC, Dover, DE: <i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i>
July 2013	International Lactation Consultant Association, Melbourne, Australia:

	<p><i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i></p>
June 2013	<p>Maryland Coalition of Lactation Consultants, Towson, MD: <i>You Be the Judge! If Law, Ethics and Lactation Were a Game Show</i> <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i> <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i></p>
May 2013	<p>Univ of Michigan/Henry Ford Health System Breastfeeding Conference, Ann Arbor, MI <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i> <i>Looking at Latch: Offering Hands-Free Help</i> <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i></p>
May 2013	<p>GOLD On-line lactation conference: <i>Introduction to the International Lactation Consultant Association</i></p>
May 2013	<p>United States Lactation Consultant Association Conference, St. Louis, Missouri: <i>Who's Your Daddy...Mommy, Surrogate or Donor? Modern Families, Lactation, Ethics and the Law</i> <i>Litigation and Lactation: Role of the IBCLC Expert Witness</i> <i>The [WHO] International Code in Every Day Practice</i></p>
April 2013	<p>Florida Lactation Consultant Association, Miami, FL: <i>Avoid Lawsuits and Pink Slips! Legal and Ethical Issues for the IBCLC</i></p>
April 2013	<p>National WIC Association Conference, Little Rock, AR: <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i></p>
April 2013	<p>iLactation international on-line conference, hosted from Hong Kong: <i>You Want It; They Own It. Copyright Law and Ethics</i></p>
April 2013	<p>West Virginia Breastfeeding Alliance and Healthcare Foundation of West Virginia, Charleston, WV: <i>Legal and Ethical Issues for the IBCLC</i> <i>Skilled or Shilled Healthcare? When Commerce Meets Medicine</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Breastfeeding Support</i> <i>Whose Goal Wins? Ethics Issues When Breastfeeding Promotion Is At Odds with Other Public Health Programs</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i></p>
March 2013	<p>Minnesota Association of Women's Health, Obstetric and Neonatal Nurses Conference, Minneapolis, MN: <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i> <i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i></p>
January 2013	<p>Pennsylvania Resource Organization for Lactation Consultants, Willow Grove, PA: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support ;</i></p>
December 2012	<p>Breastfeeding Task Force of Greater Los Angeles, California: <i>Dazed and Confused After Discharge: Cases From a Home-Visiting IBCLC</i> <i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i> <i>Legal and Ethical Issues for the IBCLC</i></p>
November 2012	<p>Ohio Valley Breastfeeding Coalition, Wheeling, WV: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Looking at Latch: Offering Hands-Free Help</i></p>
October 2012	<p>Robert Wood Johnson University Hospital Hamilton, Hamilton, NJ: <i>Looking at Latch: Offering Hands-Free Help</i> <i>SOAP, LATCH or IDK? Law and Ethics of Lactation Documentation</i></p>
October 2012	<p>Westchester/Putnam/Rockland (WPR) Lactation Consortium Conference, Sleepy Hollow, NY: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support, Milk Banking and Milk Sharing</i></p>

October 2012	Tri-County Breastfeeding Conference, Youngstown, OH: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>Looking at Latch: Offering Hands-Free Help</i>
October 2012	LaCTo (New Jersey USLCA chapter), Voorhees, NJ: <i>Moms, Babies, Milk and the Law: Ethics of Bedside Support</i>
September 2012	National WIC Association Conference, Los Angeles, CA: <i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
September 2012	La Leche League of Washington Health Provider Seminar, Seattle, WA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>Becoming a Mentor Without Breaking Your Back, Your Bank or Your Ethics</i>
August 2012	Lamaze International webinar: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues When Teaching Breastfeeding</i>
July 2012	2012 International Lactation Consultant Ass'n Conference, Orlando, FL: <i>CERPs for Sale? Commercial Influences on Healthcare Education</i> <i>Legal and Ethical Issues for the IBCLC</i>
June 2012	Univ of OK and OK WIC 2012 WIC Breastfeeding Conference for Healthcare Providers, Norman, OK: <i>When Worlds Collide: How Ethics Differs for Individuals Helping Breastfeeding Families</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest</i>
June 2012	International Lactation Consultant Association on-line webinar: <i>Two Wrongs Don't Make a Copyright: Ethics and Intellectual Property Law for the IBCLC</i>
June 2012	Lactation Consultants of Great Britain, Alfreton, Derbyshire, UK: <i>Dazed and Confused After Discharge: Cases from a Home-Visiting IBCLC</i> <i>Do You Mind If I Use That? Understanding IBLCE Code of Professional Conduct Principle 2.5 (Respect Intellectual Property Rights)</i>
May 2012	Baystate Medical Center Breastfeeding Conference, Springfield, MA: <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> <i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>
May 2012	Rochester Regional Breastfeeding Network, Rochester, NY: <i>Whose Goal Wins? Ethics Issues When Breastfeeding Is At Odds With Other Public Health Programs</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i>
April 2012	Vermont Lactation Consultant Association, Burlington, VT: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
February 2012	24th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Legal and Ethical Issues for the Lactation Consultant in Private Practice</i>
February 2012	Minnesota Association of Women's Health, Obstetric and Neonatal Nurses Conference, Minneapolis, MN: <i>Dazed and Confused After Discharge: Cases from a Home-Visiting IBCLC</i> <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i> <i>Looking at Latch: Offering Hands-free Help</i>
October 2011	Central Illinois Breastfeeding Task Force Conference, East Peoria, IL: <i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i> <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Deal or No Deal: A Game Show Approach to Ethics for Lactation Helpers</i> <i>The [WHO] International Code in Everyday Practice: Real Life Scenarios</i>
October 2011	New York Lactation Consultant Association, Long Island, NY: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>

	<i>HIPAA, HITECH and the HCP: Protecting Privacy While Protecting Yourself</i> <i>Can an IBCLC Fire a Mom? The Legal and Ethical Roadmap</i> <i>Deal or No Deal: A Game Show Approach to Ethics for Lactation Helpers</i>
October 2011	Abington Memorial Hospital 3 rd Annual Staying Abreast Lactation Conference, Abington, PA: <i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Lactation Ethics</i>
October 2011	Westchester/Putnam/Rockland (WPR) Lactation Consortium Conference, Tarrytown, NY: <i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i>
October 2011	Robert Wood Johnson University Hospital Breastfeeding Conference, Princeton, NJ: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
September 2011	United States Lactation Consultant Association on-line webinar: <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
August 2011	International Lactation Consultant Association on-line webinar: <i>Conflicts Are Interesting! What Makes Them Bad?</i>
June 2011	Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) Conference, Denver, CO: <i>Moms, Babies, Milk and the Law: Legal and Ethical Issues in Bedside Breastfeeding Support</i>
April 2011	North Carolina Nutritional Services Branch, Greensboro NC: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>
April 2011	Southeast Georgia Regional Health System, Brunswick, GA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Looking at Latch: Offering Hands-Free Help</i> <i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>
April 2011	Southern Tier Breastfeeding Coalition, Binghamton, NY: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Dazed and Confused After Delivery: Lessons from an IBCLC Doing Home Visits</i>
March 2011	New Mexico Breastfeeding Task Force, Albuquerque, NM: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
February 2011	LATCH Conference, Chesapeake, VA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Skilled or Shilled Health Care? When Commerce Meets Medicine</i> <i>Conflicts Are Interesting! Why Are They Bad?</i>
February 2011	23 rd Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Is Duct Tape Deductible? Legal and Ethical Tax Tips for the PPLC</i>
November 2010	La Leche League of Wisconsin: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers;</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
October 2010	ILCA/VELB Co-sponsored Conference, Basel, Switzerland: <i>The International Code in Everyday Practice: Real Life Situations and Interpretations</i>
July 2010	2010 International Lactation Consultant Ass'n Conference, San Antonio, TX: <i>Can an IBCLC Fire a Mother? The Legal and Ethical Roadmap</i>
March 2010	Maryland Lactation Consultants Coalition, Towson, MD: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
February 2010	22 nd Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Becoming a Mentor Without Breaking Your Back, Your Bank or Your Ethics</i>

October 2009	WIC Association of New York State, Albany NY: <i>Issues and Ethics of Breastfeeding</i>
October 2009	Sowing the Seeds Conference, Sacred Heart Medical Center, Spokane, WA: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
October 2009	Celebrating Breastfeeding Conference, Summit, NJ: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Debating the Issues: A Professional Responsibility</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
September 2009	Training session for Pathway 3 students (preparing for IBCLC exam), Newtown Square, PA: <i>Legal and Ethical Guidelines for the IBCLC</i> <i>Setting up a Private Practice as an IBCLC</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
July 2009	2009 International Lactation Consultant Ass'n Conference, Orlando, FL: Plenary (with Marsha Walker): <i>The International Code in Everyday Practice: Real Life Situations and Interpretations</i> Concurrent: <i>Legal and Ethical Challenges Around the World for the Private Practice Lactation Consultant</i>
July 2009	La Leche League Eastern United States' Healthcare Provider Seminar, Philadelphia, PA: <i>Deal or No Deal? A Game Show Approach to Ethics for Lactation Helpers</i>
July 2009	United States Lactation Consultant Association on-line webinar: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i>
May 2009	National WIC Association Conference, Nashville, TN: <i>Issues and Ethics of Breastfeeding</i>
May 2009	GOLD09: Global Online Lactation Discussion (an international web-based conference hosted by Health-e-Learning of Australia): <i>Legal and Ethical Issues Around the World for the Private Practice Lactation Consultant</i>
May 2009	North Carolina Nutritional Services Bureau [WIC Coordinators], Greensboro, NC: <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
May 2009	Mid-Hudson Lactation Consortium, Fishkill, NY: <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i> <i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
March 2009	Wisconsin Association of Lactation Consultants, Appleton, WI: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i> <i>Debating the Issues: A Professional Responsibility</i> <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on Ethics</i>
March 2009	Breastfeeding Task Force of Greater Los Angeles, Van Nuys, CA; solo speaker for one-day ethics seminar: <i>When Worlds Collide: How Ethics Differ for IBCLCs, Peer Counselors, Nurses and Volunteers</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i> <i>Do You Mind If I Use That? Understanding IBCLC Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>
March 2009	Best Beginnings Conference, Warwick RI: <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics (keynote);</i> <i>Debating the Issues: A Professional Responsibility (workshop)</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC (workshop)</i>
February 2009	21st Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Making Your Private Practice Professional: Ethical Requirements-Tips for Solo Practitioners and Lactation Moguls Alike</i>
October 2008	ILCA/VELB Co-sponsored Conference, Vienna, Austria: <i>Conflicts Are Interesting! Why Are They Bad?</i>
October 2008	Association of Lactation Consultants in Ireland, Cork, Ireland: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i>

	<i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i> <i>Debating the Issues: A Professional Responsibility</i>
September 2008	Long Island Lactation Consultant Association and New York Lactation Consultant Association, Manhasset, NY: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
August 2008	Alabama Lactation Consultant Association, Birmingham, AL, solo speaker for one-day ethics seminar: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i> <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i> <i>Debating the Issues: A Professional Responsibility</i>
July 2008	2008 International Lactation Consultant Ass'n Conference, Las Vegas, NV, plenary and concurrent: <i>Who Wants To Be a Millionaire - And Is That Ethical? A Quiz Show on IBCLC Ethics</i> (plenary); <i>Take This Job and Love It! How to Get the Contract to Provide Lactation Consulting Services at Your Hospital, From A-to-Z</i> (concurrent); <i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i> (private practitioners' break-out session)
June 2008	Western Pennsylvania Lactation Consultant Ass'n Conference, Pittsburgh, PA, solo speaker for one-day ethics seminar: <i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant;</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i> <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i> <i>Debating the Issues: A Professional Responsibility</i>
May 2008	Ottawa Valley Lactation Consultant Ass'n Conference, Ottawa, ONT, Canada: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i> <i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant (in Canada or the USA);</i> <i>Maintaining Professionalism while Debating Breastfeeding Issues;</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
May 2008	GOLD08: Global Online Lactation Discussion (an international web-based conference hosted by Health-e-Learning of Australia): <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>
May 2008	Breastfeeding Coalition of Placer County Conference, Roseville, CA: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics;</i> <i>The IBCLC in the Courtroom: As Expert, Witness, or Defendant</i>
April 2008	Florida Lactation Consultant Association Conference: <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i> <i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i>
April 2008	Pennsylvania Resource Organization for Lactation Consultants: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
March 2008	La Leche League of MD-DE-DC Healthcare Professional Conference, Columbia MD: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother</i>
February 2008	More Than ... LATCH Conference, Portsmouth, VA; Ethics Marathon: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>Avoiding Conflicts of Interest as an IBCLC;</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>
February 2008	20 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Debating the Issues: A Professional Responsibility</i>
February 2008	Emory Regional Perinatal Center 18 th Annual Breastfeeding Conference, Atlanta, GA: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i> <i>Debating the Issues: A Professional Responsibility</i>
October 2007	LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ:

	<i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>
October 2007	Penn State Milton S. Hershey Medical Center/College of Medicine annual lactation conference, Hershey, PA: <i>The Health Care Provider in the Courtroom: As Expert, Witness or Defendant</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics</i>
August 2007	Tennessee Department of Health and East Tennessee Breastfeeding Coalition, Nashville, TN, solo speaker for one-day ethics seminar: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother;</i> <i>Squeaking Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC;</i> <i>HIPAA and the HCP: Protecting Privacy While Protecting Yourself;</i> <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents);</i> <i>Debating the Issues: A Professional Responsibility</i>
August 2007	2007 International Lactation Consultant Ass'n Conference, San Diego, CA: <i>Debating the Issues: A Professional Responsibility (plenary)</i> <i>Deal or No Deal? A Game Show Approach to IBCLC Ethics (concurrent)</i>
April 2007	Ohio Lactation Consultant Association 18 th Annual Breastfest, Columbus, OH: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mother</i> <i>Deal or No Deal: A Game Show Approach to IBCLC Ethics</i>
April 207	Westchester/Putnam/Rockland [NY] Lactation Consortium Breastfeeding Conference: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i>
February 2007	19 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Policy and Procedure Manual for the PPLC: What Ethics and the Law Require</i> <i>Clinical Workshop: Evidence-Base and Practicalities of Nipple Shield Use by the Dyad</i>
February 2007	Class for nurse-midwives, University of Pennsylvania, taught with Carol O'Donohue, CNM: <i>It Happens Above the Waist: Breastfeeding for CNMs</i>
February 2007	Emory Regional Perinatal Center 18 th Annual Breastfeeding Conference, Atlanta, GA: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i> <i>Case Studies in Ethics: Interactive Audience Participation</i>
October 2006	Maryland Lactation Consultants Association, Baltimore, MD: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i> <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>
July 2006	2006 International Lactation Consultant Ass'n Conference, Philadelphia, PA: <i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i>
April 2006	OB/GYN Grand Rounds, Chestnut Hill Hospital: <i>Contraception Post Partum: Review and Roundtable Discussion of Management Issues</i> [hormonal birth control and impact on lactation], with Sandra Donover, CNM
April 2006	LaCTo (New Jersey ILCA affiliate) meeting, Voorhees, NJ: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
March 2006	6 th Annual Bay Area Lactation Associates (BALA, an ILCA state affiliate) Conference, Berkeley, CA: <i>Staying Above the Law: Legal Issues Related to Helping a Breastfeeding Family</i> <i>HIPAA and the HCP: Protecting Mom's Privacy While Protecting Yourself</i>
February 2006	18 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>A Lactation Consultation in the Mother's Home: from A to Z</i>
February 2006	12 th Annual Sentara L.A.T.C.H. Conference, Chesapeake, VA: <i>The IBCLC in the Courtroom: As Expert, Witness or Defendant</i> <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>
November 2005	Philadelphia Department of Public Health Symposium on Innovative Ways Philadelphia Hospitals Provide Lactation Consultant Services: <i>The Independent Contractor Model</i>

July 2005	2005 International Lactation Consultant Ass'n Conference, Chicago, IL: <i>Do You Mind If I Use That? Understanding IBLCE Ethics Tenet 25 (Respect Copyrights, Trademarks, Service Marks and Patents)</i>
February 2005	17 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>How Did I Do? Evaluating Success in Your Consults and Your Business</i>
January 2005	Pennsylvania Resource Organization for Lactation Consultants (PRO-LC, an ILCA state affiliate): <i>HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice</i>
August 2004	Monmouth/Ocean Breastfeeding Consortium Conference, Neptune, NJ: <i>Staying Above the Law: Legal Issues for the HCP Helping a Breastfeeding Mom</i>
July 2004	2004 International Lactation Consultant Ass'n Conference, Scottsdale, AZ: <i>HIPAA and the IBCLC: Protecting Moms Privacy While Protecting Your Practice</i>
May 2004	TriHealth Breastfeeding Conference, Cincinnati, OH: <i>HIPAA and the IBCLC: Protecting Mom's Privacy While Protecting Your Practice</i> <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
March 2004	16 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Yup, Ya Need It: A Policy and Procedure Manual for the PPLC</i> <i>Handouts and Forms Workshop: Making Lemons into Lemonade</i>
April 2003	15 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>The Doctor Will See You Now: Increasing Physician Referrals to Your Practice</i>
October 2002	Breastfeeding Workshop of the Women & Reproductive Nutrition Practice Group of the American Dietetic Association, Philadelphia, PA: <i>Nipple Shield Use by a Breastfeeding Dyad</i>
July 2002	2002 International Lactation Consultant Ass'n Conference, Boca Raton, FL: <i>Squeaky Clean or Sneaking By? Avoiding Conflicts of Interest as an IBCLC</i>
April 2002	14 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Out of the Mouths of Moms: What Mothers Had to Say About Their Recent Consults</i>
March 2001	13 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Turning Your Clients into Business Builders</i>
March 2001	Pennsylvania Resource Organization for Lactation Consultants, Philadelphia, PA: <i>Squeaky Clean or Sneaking By? How to Understand, Enforce and Abide by an IBCLC's Ethics Requirements</i>
March 2000	12 th Annual Lactation Consultants in Private Practice Conference, Philadelphia, PA: <i>Conflicts of Interest: Real or Imagined? and Good News: Taxes are Your Friend</i>
Aug 1998 - Oct 2008	Prenatal breastfeeding instructor at Chestnut Hill Hospital, Philadelphia, PA (monthly classes)